



Job Announcement: Math Teacher and Student Advisor

The mission of Explorer West Middle School is to empower young people to explore and grow their unique intellectual, ethical, and creative capabilities, and to treasure diversity and growth in others. We offer rigorous academics and a diverse range of enrichment programs in a small, vibrant learning environment. Explorer West opened in 1996 and today enrolls approximately 105 students in the 6th, 7th, and 8th grades. Located in West Seattle, the school's award-winning sustainability and outdoor education programs inspire adolescents to learn how they can positively impact their environment and community. Explorer West graduates become adventurous and confident leaders who flourish, both academically and socially, wherever they go.

We seek an experienced and passionate educator to join our faculty as a Math Teacher and Student Advisor. This is a unique opportunity to join a small, creative team of educators who are committed to helping middle school students recognize and develop their own capacity. Our new Math teacher will support students in developing their mathematical reasoning and curiosity, understanding the relevance of mathematical thinking, and confidently applying problem solving skills in all areas of middle school math.

Principal Responsibilities Include:

- Teach Math to all 6th and 8th graders (four sections total);
- Build upon and evolve our Math curriculum to deliver a *supportive and challenging* math program in a classroom setting that is *not* tracked by previous math experience or perceived ability;
- Introduce computational thinking into the Explorer West math curriculum, and ensure that the math curriculum is culturally relevant and engaging;
- Support students' mathematical needs, both for additional support and additional challenge, outside of class time as needed (e.g. after school math club, etc.);
- Serve as advisor to a mixed-grade group of approximately 12 students;
- In collaboration with other faculty and the Head of School, update the Math department's Scope and Sequence regularly;
- Collaborate with other faculty to ensure intentional and effective vertical alignment, and horizontal integration, of the curriculum;
- Handle class management effectively and comfortably, while being responsive to the diversity of students' needs;
- Communicate regularly and effectively with the families of students and advisees, keeping parents and guardians fully informed about a student's academic and social strengths and challenges;
- Maintain effective methods of assessment, and write meaningful narrative evaluations twice a year;
- Work closely and communicate regularly with other faculty, advisors, and the Head of School, about all student issues and especially about those students who are having academic difficulties;
- Attend and participate fully in Student/Family Conferences twice a year;
- Attend and participate fully in the weekly faculty meeting, including consistent work on developing anti-racist teaching practices and orientations;
- Take an active and lively role in the life of the school and the Explorer West community, by attending school events and getting to know students and families;
- Participate in the Outdoor Education program to the fullest extent possible;
- Contribute to the well being of the school program and community by taking on other tasks as needed.

Desired Characteristics, Skills, and Experience of the Ideal Candidate:

- Strong support for the Explorer West mission and program, and a demonstrated ability to embody the values that define our school culture: **personal and community responsibility, integrity, creativity and inquiry, confidence, and respect**;
- A warm and engaging personality, an appreciation for (and delight in working with) 11- through 14-year-olds, cultural competence, and the ability and desire to connect with all members of a diverse community;
- Demonstrated commitment to each student's social, emotional, and academic growth;
- Deep knowledge and excitement for the subject area, including opportunities to integrate with other disciplines;
- Flexibility, and a willingness to learn and try new things;
- Effective communication and collaboration skills;
- Bachelor's degree is required;
- Master's degree and/or WA State Teaching Certification are preferred;
- Several years classroom teaching experience, including some experience with middle school students.

Compensation:

Salaried based on experience, *plus full medical, dental, vision, and retirement benefits.*

To apply:

Send a cover letter and resume to office@explorer-west.org, with the subject line, "Math Teacher." PDF format is preferred.

Learn more about Explorer West Middle School: www.explorer-west.org

Explorer West provides Equal Employment Opportunities to all applicants without regard to race, color, religion, sex, gender, gender identity, gender presentation, sexual orientation, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with the applicable federal, state, and local laws.